

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2020**

Reference: Endorsed GPB #2020-009346		Date Endorsed: Apr 21, 2020	
Organization: Benguet State University		Organization Category: State Universities and Colleges, State Universities and Colleges	
Organization Hierarchy: Benguet State University			
Total Budget/GAA of Organization:	600,106,000.00		
Actual GAD Expenditure	31,590,766.16	Original Budget	52,102,478.73
		% Utilization of Budget	60.63
% of GAD Expenditure:	5.26%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES											
1	Low number of women's participation in sports/MCW-IRR Section 17 Develop, establish and strengthen programs for the participation of women in competitive and non-competitive sports as means to achieve excellence, promote physical and social well-being/Capacity Building for Students	Minimal support on attendance of female and male students to competitive and non-competitive sports	To increase the students' level of participation and awareness on Gender in Sports	MFO: MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services	Assistance to participation of Male/ Female students to combative sports and other socio- cultural activities	No. of sports activities supported through allocation of budget for sports and socio- cultural activities (i.e. Annual Women's Martial Arts Festival) - 2 sports activities	0	TRAVELLING EXPENSES, REGISTRATION:php100,000.00 100,000.00 GAA	0.00 GAA	GAD Office, GFPS, OSS, All offices with students as their clients	Not Done. Due to the pandemic, activities of students were cancelled and Covid-19 response GAD PAP's was initiated to mobilize the necessary resources to undertake urgent and appropriate disaster response aid with measures to curtail and eliminate the threat of COVID-19.(Supplies, materials and equipment's were procured for the BSU employees, as well as the students and stakeholder/s use)

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2	Low level of GAD awareness/Capability Building for Students	Limited access of students to GAD-related information	To increase the students' level of awareness and appreciation on GAD	MFO: MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research Services MFO 4 -Extension Services Support to Operations (STO) GASS: GASS: General Administration & Support Services (GASS)	Conduct GAD orientation/ forum/ seminar to BSU students	No. of students oriented on GAD- 4,000 students oriented on GAD (F - 2,500 M - 1,500)	3 activities (F-37 M- 57)	SNACKS: 4,000 pax X php35.00=php140,000.00 PS, TOKEN, MATERIALS & SUPPLIES, VENUE: php160,000.00 300,000.00 GAA 1)Seminar on Life Skills for CTE- Graduate School students February 8, 2020 CTE Function Hall 2,898.92 GAA 2)Gender Mainstreaming on DRRM for NSTP and Student Leaders Enhancement of BSU Bokod Disaster Reduction Committee February 27-28,2020 Open Court, BSU Bokod Campus 22,551.76 GAA 3)Lecture on Campus Journalism for Buguias Campus October 26, 2020 BSU Buguias Campus 11,215.76 GAA	36,666.44 GAA 2,898.92 GAA 22,551.76 GAA 11,215.76 GAA	GAD Office,GFPS, OSS, All offices with students as their clients	Partially Done. Due to the pandemic, activities of students were cancelled and Covid-19 response GAD PAP's was initiated to mobilize the necessary resources to undertake urgent and appropriate disaster response aid with measures to curtail and eliminate the threat of COVID-19.(Supplies, materials and equipment's were procured for the BSU employees, as well as the students and stakeholder/s use)
3	Student Leaders have limited awareness on GAD/Capability Building for Students	There is a need to intensify GAD Mainstreaming (GM) in the University	To empower student leaders regarding GAD responsive leadership (La Trinidad, Bokod, Buguias Campus)	MFO: MFO: MFO 1 - Higher Education ServicesMFO 2 - Advance Education Services	Continuous conduct of GAD responsive leadership training for student	No. of training conducted to increase GAD awareness and responsiveness of students leaders by December 2020 - 3 trainings(Male:50, Female:100)	0	SEMINAR PACKAGE (VENUE, MEALS & SNACKS, ACCOMODATION): 50 pax X php1,500.00= php225,000.00 HONORARIUM RESOURCE PERSON, TOKEN, SUPPLIES & MATERIALS: php25,000.00 750,000.00 GAA	0.00 GAA	GAD Office, GFPS, OSS, All offices with students as their clients	Not Done. Due to the pandemic, activities of students were cancelled and Covid-19 response GAD PAP's was initiated to mobilize the necessary resources to undertake urgent and appropriate disaster response
4	Limited application of GAD Mainstreaming (GM) in Instruction, Research, Extension and Production/Part VII of CHED Memorandum Order 01, series 2015 on Gender-Responsive Research and Extension Program	Promote gender equality, poverty reduction and sustainable development through the gender responsive program	To sustain GAD-related extension activities deliveringtechnology transfer, Livelihood Program, Technical Assistance, and Advocacy to community partners to help promote gender equality, poverty reduction and sustainable development	MFO: MFO: MFO 4 -Extension Services	Conduct Extension activities to partner organizational/ communities as component of Gender Responsive Extension Program (GREP)	No. of extension activities conducted within the year- 10 Extension activities conducted within the year	58 Extension activities	EXTENSION ACTIVITIES: php 150,000.00 X 10 Institutes/ Colleges 1,500,000.00 GAA	1,499,345.05 GAA	GAD Office, various offices/ colleges in the University	Done. Please see attachment for the details of GAD activities under Extension activities for the Gender Mainstreaming in Research and Extension/GM in R
ORGANIZATION-FOCUSED ACTIVITIES											
5	Low recognition/ appreciation on the GM in BSU/Magna Carta of Women (RA 9710)	Low gender mainstreaming implementation	Strengthen Gender Mainstreaming through recognition of GAD implementation in the University	GASS: General Administration & Support Services (GASS) Support to Operations (STO) MFO: MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research ServicesMFO 4 -Extension Services	Provide incentive to Outstanding GAD implementer and other GAD-related award	No. of award will be provided through BSU-PRAISE- At least 1 award will be provided through BSU-Program on Awards and Incentives for Service Excellence (BSU-PRAISE)	0	INCENTIVE: php 10,000.00 10,000.00 GAA	0.00 GAA	GAD Office, BSU-PRAISE Committee, various offices/ colleges in the University	Not Done. 1 nominated but was disqualified due to membership in the GFPS

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6	Limited application of GAD Mainstreaming (GM) in Instruction, Research, Extension and Production/Magna Carta of Women (RA 9710)	Low awareness among personnel in the University about GAD mainstreaming	To enhance GAD mainstreaming in instruction, research, extension and production	MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research Services MFO 4 -Extension Services GASS: General Administration & Support Services (GASS)Support to Operations (STO)	Conduct GM capability building training/workshop/ fora summit appropriate for each sector in the University to enhance professional/occupational skills in integrating GAD in their field of specialization	No. of training/workshop/seminars conducted & No. of personnel trained on GAD- 10 training/workshop/seminars F-425 M-275 T700	11 Trainings/ Workshop/ seminars	PS:php 1,283,394 SEMINAR PACKAGE(VENUE,MEALS/SNACKS,ACCOMODATION): php 4,500,000.00 PS,HONORARIUM RP,TOKEN,SUPPLIES/MAT'S,TRANSP(DIESEL/GAS),GASOLINE,VEHICLE RENTAL):php 1,216,606.00 7,000,000.00 GAA 1)Gender Mainstreaming Activity:College of NursingJan 15-17,2020BSU CN Hall (M-31 F-38) 30,200.00 GAA 2)GFPS and GFPS-TWG members Spearheaded Flag Raising Ceremony (National Womens' Month Celebration Activities) March 1, 2020In-front of Admin. Bldg. (M-35, F-45) 22,858.95 GAA 3)Hanging of 2020 National Women's Month Celebration (NWMC) official streamer March 1-30,2020 BSU La Trinidad, Buguias & Bokod Campus 2,268.00 GAA 4)Distribution of IEC materials campaign for the National Women's Month Celebration March 1-30,2020 BSU La Trinidad, Bokod and Buguias Campus 31,000.00 GAA 5)Mainstreaming Gender in addressing Climate Change through Tree Planting activity (National Women's Month Celebration activities October 29, 2020 BSU Bokod-Lake Binejayang (M-23,F-17) 17,431.76 GAA 6)GAD and Environment: Environmental Protection Activity for BSU Forest September 25,2020 December 10,2020 Rocky Hill, Balili, LTB BAPTC, Strawberry Farm, LTB 76,264.34 GAA 7)Gender Sensitivity Training for 2020 Newly Hired Employees/ Career Leadership Jumpstart Orientation (CALAJO) October 29-20,2020-ULIS University Gymnasium (M-24,F-69) 104,209.08 GAA 8)Lecture on Anti-Violence Against Women and Children Law, December 10,2020 ADCOR (M-4,F-23) 43,137.20 GAA 9)PCW Webinar Series:*(1)Fundamentals of GM:Review of Policy Imperatives on GAD & GM September 10,2020 (F-4) *(2)Gender Analysis:Tools & Praxis Webinar September 29, 2020 (F-3) *(3)GAD Preparation to GAD funds Audit October 20,2020 (F-3) 12,662.30 GAA 10)Binnadang VIII:Mental Health Bytes:Choose Happiness,Choose Life*Learn Now,Help LaterJuly-Sept2020Oct26-20,2020Nov 7,14,21,2020*(Binnadang means Bayanihan which topics are Psychological First Aid,Strengths-Based Counselling,Caring for Careers & LGBT) 161,090.02 GAA 13)Aywan Kapanunatan:Pansigdan Ti Ili V. 2.0 dated July- September 2020 October 26-30, 2020. This activity is in response to the COVID-19 Pandemic for mental health program and therapeutic program for BSU Employee(M-126, F-194) 401,742.75 GAA	0.00 GAA 30,200.00 GAA 22,858.95 GAA 2,268.00 GAA 31,000.00 GAA 17,431.76 GAA 76,264.34 GAA 104,209.08 GAA 43,137.20 GAA 12,662.30 GAA 161,090.02 GAA 401,742.75 GAA	GAD Office, various offices/ colleges in the University	Done. Due to the pandemic, some of the activities were cancelled and Covid-19 response GAD PAP's was initiated to mobilize the necessary resources to undertake urgent and appropriate disaster response aid with measures to curtail and eliminate the threat of COVID-19.(Supplies, materials and equipment's were procured for the BSU employees, as well as the students and stakeholder/s use)

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7	Limited application of GAD Mainstreaming (GM) in Instruction, Research, Extension and Production/Magna of Women (RA 9710), CHED Memo 2015-1	Low level of integration of gender perspective in researches	To integrate gender perspective in higher education research as part of gender responsive research program	GASS: General Administration & Support Services (GASS)Support to Operations (STO) MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research ServicesMFO 4 -Extension Services	Conduct gender responsive researches through call for proposals, paper presentation & presentations (i.e. Climate change /Environmental concerns/Gender Responsive Curriculum/GAD-related Baseline Study)	No. of research related to GAD and Number of research learning session/ writeshop conducted by December 2020 - 2 Research related to GAD and 2 research learning session/ writeshop conducted by December 2020	1 on-going GAD Office Research entitled " Appraisal of GAD PAP's Towards Gender Responsive Organization" and 2 research mentoring and training workshop	RESEARCH & EXTENSION: php 100,000.00 100,000.00 GAA	106,921.15 GAA	GAD Office, various offices/ colleges in the University	Partially Done.
8	Sustain the provision in compliance to MCW/ Maternity Leave/ VAWC/MCW/ Maternity Leave/ VAWC	Presence of Female employees who access benefits on GAD-related leaves	To provide GAD-related leave benefits to personnel	GASS: GASS: General Administration & Support Services (GASS)Support to Operations (STO) MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research Services MFO 4 -Extension Services	Provision of leave benefits of employees (Maternity Leave, Solo Parent Leave, VAWC leave, MCW leave	No. of employee apply and with approved leave within the year - ML - 10 employeesMCWL - 2 employees	MCWL: 3 employeesMaternity Leave: 17 employeesSolo parent Leave: 8 employees	PS: php779,892 779,892.00 GAA	2,262,882.08 GAA	HRMO, various offices/ colleges in the University	Done.
9	Low level of knowledge on GAD among faculty and students and its integration to various discipline/CMO 2015-01: Rule II	Inadequate number of GAD-related library and related learning materials across various discipline	To increase the provision of adequate and accessible library and related learning materials across various disciplines and educational levels	MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education ServicesMFO 3 - Research Services	Procurement of knowledge products (books, magazine, multi-media) to support the provision of adequate and accessible library and related learning materials in support to gender-responsive curriculum programs	No. of procured library and learning materials - 20 books and 5 instructional materials	182 Books5 Academic subscriptions	BOOKS AND INSTRUCTIONAL MATERIALS: php 800,000.00 800,000.00 GAA	2,203,751.00 GAA	GAD Office, various offices/ colleges in the University GAD Office, ULIS	Done.
10	Presence of Gender Based Violence (GBV) issues/reports/cases in the university/Magna Carta of Women (RA 9710)	Low appreciation and recognition of GBV laws among employees	Institutionalize GAD mechanisms in the University and sustain awareness campaigns on sexual harassment and gender-based violence	GASS: GASS: General Administration & Support Services (GASS) Services Support to Operations (STO) MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research Services MFO 4 -Extension	Information Education Campaign (IEC) and related activities to mitigate Gender Based Violence (GBV) concerns	No. of IEC materials created/reproduced/distributed and Orientation/ Seminar/Forum on GBV for employees- 5 IEC materials created/reproduced/distributed and 1 Orientations/ Seminars/ Forum for employees	3 banner Online Advocacy Online Advocacy:Online advocacy (Facebook:BSU GAD) 5 IEC materials 1 Lecture on Anti-VAWC Lecture on Anti-VAWC GAD Informational Booklet Courtesy signage's	IEC: trifold, sixfold= php 96,000.00 SNACK: 1000 pax X php 35.00= php 35,000.00 SUPPLIES & MATERIALS, TOKEN: php 19,000.00 150,000.00 GAA	113,799.48 GAA	GAD Office, various offices/ colleges in the University	Done.

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11	No centralized GAD related database in the University (e.g. SDD, GAD PAPs, GAD Researches & Extension)/Magna Carta of Women (RA 9710)	Low awareness on the relevance of the centralized sex disaggregated database	To establish a centralized GAD-related database of the University	MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research Services MFO 4 -Extension ServicesSupport to Operations (STO)	Continuous data gathering and consolidation of sex-disaggregated data (SDD) and other data related to personnel/students/clients in the University for centralized GAD database for gender analysis and report preparation	No. of well-organized and maintained GAD database for easy reference and access- 1 GAD database	-Maintenance of Student Information Automated System (SIAS): PS *The main users of SIAS which are attributed is the personnel PS of the ff: Office of the University Registrars(8 staff), Office of the Student Services(8 staff), Cashiers Office(5 staff), Accounting Office(11 staff), Budget Office(7 staff), Human Resource Management Office(6 staff), Human Resource Development Office(3 staff), Compensation Benefits and Obligations Office(4 staff),and Planning Office PS(8 staff).The generation and maintenance of gender statistics and sex-disaggregated databases is to aid in planning, programming and policy formulation of the University and where each group has different uses as well as vital to the contribution of the SDD. The numerical data and information will address all vulnerable groups:-STUDENTS: # Men & women, age, civil status, enrollees per program/college, transferees, shifters, drop-out, Academic achievers, MS, Ph.D, Undergraduate, Ethnicity, Nationality -FACULTY & STAFF:# Men & women, age, civil status, Ethnicity, Nationality, GAD related-Leaves	MAINTENANCE OF SDD: php 200,000.00 200,000.00 GAA PS Attribution 3,762,543.70 GAA	3,762,543.70 GAA 3,762,543.70 GAA	GAD Office, various offices/ colleges in the University	Done. The main users of SIAS which are attributed is the personnel PS of the Office of the University Registrars(8 staff), Office of the Student Services(8 staff), Cashiers Office(5 staff), Accounting Office(11 staff), Budget Office(7 staff), Human Resource Management Office(6 staff), Human Resource Development Office(3 staff), Compensation Benefits and Obligations Office(4 staff), and Planning Office PS(8 staff). *8 OUR(75%)1,717,137.00 8 OSS(50%)1544946.00 5 CASHIERS(35%) 669942.00 11 ACCOUNTING(30%) 963252.00 7 HRMO(30%) 570762.00 3 HRDO(40%) 225384.00 4 CBOO(25%) 252975.00 8 PDO(10%) 347596.00. The generation and maintenance of gender statistics and sex-disaggregated databases is to aid in planning, programming and policy formulation of the University and where each group has different uses as well as vital to the contribution of the SDD. The numerical data and information will address all vulnerable groups. *Students: # Men & women, age, civil status, enrollees per program/college, transferees, shifters, drop-out, Academic achievers, MS, Ph.D, Undergraduate, Ethnicity, Nationality -FACULTY & STAFF:# Men & women, age, civil status(solo parents, separated, deceased spouse), Ethnicity, Nationality, GAD related-Leaves
12	Inadequate support services for personnel/students with young children and breastfeeding mothers (affecting productivity, especially among women non implementation of RA 10028)/Magna Carta of Women (RA 9710)	Productivity of employees affected due to filial obligations, affecting promotion of women to higher positions or from participating in capability enhancement sessions	Employees with young children and lactating mothers provided with private, clean and well ventilated facility (for childcare and lactation)	GASS: General Administration & Support Services (GASS)Support to Operations (STO) MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research Services MFO 4 -Extension Services	Maintenance of breastfeeding station established in the preceding years	Fully maintained Lactation rooms- 1 fully maintained lactation room	1 fully maintained lactation room	MATERIALS AND EQUIPMENT OF LACTATION ROOM: php 75,000.00 75,000.00 GAA	19,691.00 GAA	GAD Office, various offices/ colleges in the University	Done.

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13	Ensure opportunities of personnel and students to have access on agency care services to children to avoid absenteeism/Magna Carta of Women (RA 9710)	Problems of parents and students related to child care	1. To provide proper child care services to personnel and students with young children and lactating mothers provided with private, clean and well ventilated facility 2. To reduce the number of absenteeism of working mothers, fathers, and student mothers of BSU and be more productive in their job responsibilities while leaving their children in the On-Site Center with ease	MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research Services MFO 4 -Extension Services GASS: GASS: General Administration & Support Services (GASS)Support to Operations (STO)	Maintenance of Child Minding Center for working parents in ensuring that they have a safe place to leave their child while they are at their work places	No. of established child minding center - 1 established child minding center	0	CHILD MINDING CENTER MATERIALS AND EQUIPMENT: php 150,000.00 150,000.00 GAA	0.00 GAA	GAD Office, various offices/ colleges in the University	Not Done. Due to the pandemic, some of the activities were cancelled and Covid-19 response GAD PAP's was initiated to mobilize the necessary resources to undertake urgent and appropriate disaster response aid with measures to curtail and eliminate the threat of COVID-19.(Supplies, materials and equipment's were procured for the BSU employees, as well as the students and stakeholder/s use)
14	Lack of promotion of gender-differentiated implications in policies, programs and projects/Magna Carta of Women (RA 9710)	GAD issues and policies are not strongly considered in policy formulation,project development and implementation	To develop communication strategies that will ensure gender awareness and support among development stakeholders	GASS: GASS: General Administration & Support Services (GASS)Support to Operations (STO) MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research Services MFO 4 -Extension Services	Updating of the BSU GAD Webpage	GAD webpage in BSU - Up-to-date GAD webpage	Up-to-date GAD webpage	GAD WEBPAGE: php 50,000.00 50,000.00 GAA	50,000.00 GAA	GAD Office, various offices/ colleges in the University	Done.
15	Low GAD component in Monitoring and Evaluation of PAPs in BSU/Magna Carta of Women (RA 9710)	Low integration of gender mainstreaming of BSU	To strengthen the GAD integration in the operations of BSU	MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research Services MFO 4 -Extension Services GASS: General Administration & Support Services (GASS)Support to Operations (STO)	Conduct of Monitoring and Evaluation of GAD PAP's	No. of monitoring and assessment meetings with reports conducted - 1 monitoring and assessment meetings with reports conducted	5 monitoring and assessment meetings with reports: (a)January 6, 2020 (b)March 31, 2020 (c)June 30, 2020 (d)September 30, 2020 (e)December 18, 2020	MONITORING AND ASSESSMENT: Meals/ snacks php 5,000 Materials php 10,000.00 Travel expenses php 10,000.00 PS php 25,000.00=php 50,000.00 50,000.00 GAA	93,861.79 GAA	GAD Office/ various offices/ colleges in the university	Done.
16	Sustainability of Operations of GAD Center as per BSU BOR Res. No. 2158 series of 2013: Institutionalization of GAD Office in BSU/Magna Carta of Women (RA 9710)	Integration of GAD Perspective/ GM in the mandate/ operations of BSU	To ensure the implementation and relevance of Gender Mainstreaming in the University through the sustained annual GAD-PAPs	GASS: General Administration & Support Services (GASS) Support to Operations (STO) MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research Services MFO 4 -Extension Services	Maintenance of the GAD Office to implement Gender Mainstreaming in the University	Fully maintained GAD Office- 1 fully maintained GAD Office	1 fully maintained GAD Office:(1)PS GAD Director(50% salary attributed) (2)Supplies,materials and equipment (3)PS of HRMO,Accounting Office,Cashiering Office, Compensation Benefits and Obligation Office,Planning and Development Office	SUSTAINABILITY OF GAD OFFICE: PS:GAD Director=php450,000.00 Supplies, equipment and materials: php 1,916,372.00=php 2,366,372.00 2,366,372.00 GAA Supplies, materials and equipment 373,382.96 GAA PS of GAD Director(50%) 324,352.40 GAA PS GFPS-TWG Members (10%) 3,105,878.12 GAA PS of HRMO,Accounting Office,Cashiering Office, Compensation Benefits and Obligation Office,Planning and Development Office (5%) 627,091.45 GAA	0.00 GAA 373,382.96 GAA 324,352.40 GAA 3,105,878.12 GAA 627,091.45 GAA	GAD Office, various offices/ colleges in the University	Done. *The PS of the GFPS-TWG Members was not included in the GPB 2020 computation together with the PS of HRMO,Accounting Office,Cashiering Office, Compensation Benefits and Obligation Office,Planning and Development Office. With the GFPS-TWG members mandated by PCW MC 2011-01 and BSU Office Order No. 489 s. 2020 and has roles and responsibilities to help facilitate, assist in the implementation of GAD PAP's, provide technical assistance and lead conduct of advocacy activities as part of Gender Mainstreaming in the University.

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17	MCW Section 37 on Gender Mainstreaming as a strategy to implement MCW/Magna Carta of Women (RA 9710)	Sustain GAD Mainstreaming in the University	To continuously strengthen GFPS and advance GAD Mainstreaming (GM) in the University	MFO: MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research ServicesMFO 4 -Extension Services	Capability building/ training for GFPS (GMEF/HGDG/GPB/GAD Agenda/GAD Deepening Session or TO))	No. training/ seminars/ workshop attendance for each GFPS-members onGAD related updates and mandates - 2 Training/ seminars/ workshop attendance for each GFPS-members onGAD related updates and mandates	2 Training and seminar workshop attended by GFPS members	TRAINING/ SEMINAR/ WORKSHOP: php 468,277.45 468,277.45 GAA	424,672.50 GAA	GAD Office, various offices/ colleges in the University	Done.
18	MCW Section 37 on Gender Mainstreaming as a strategy to implement MCW/CMO 2015-01: Rule II	Sustain GAD Mainstreaming in the University	To ensure operations of GAD Office as well as monitor and evaluate GM efforts of the University	MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research Services MFO 4 -Extension Services GASS: GASS: General Administration & Support Services (GASS) Support to Operations (STO)	Regular coordination and meetings of GAD-GFPS(Execom and TWG members) and emergency meeting when necessary	No. of reports on regular meetings conducted will be available at the end of the year - 6 reports on regular meetings conducted will be available at the end of the year No. of coordination meetings 2	7 GFPS Regular Meeting10 GFPS-TWG Meeting1 RGADC Meeting8 GAD staff Meeting	PS: Execom, TWG X 4 meetings= php 902,492.36 MEALS/ SNACKS: 170 pax X 4 meeting X php 75.00= php 51,000.00 MATERIALS/ SUPPLIES: php 50,000.00 1,003,492.36 GAA 1)7 GAD GFPS Regular Meeting:(1)February 26 (2)March 17 (3)June 24 (4)August 26 (5)October 28 (6)November 16 (7)December 16 BSU- Administration Conference Room 649,381.66 GAA 2)8 GAD Technical Working Group Meetings:(1)January 13 (2)February 27 (3)March 10 (4)March 11 (5)July 9 (6)September 9 (7)November 4 (8)December 1 Administration Conference Room 115,687.67 GAA 3)Regular RGADC Meeting January 17, 2020-NEDA, Baguio City March 4, 2020, Wangal, LTB 1,542.16 GAA 4)17 Regular GAD Staff Meeting:(1)February 3 (2)February 24 (3)February 27 (4)March 3 (5)March 16 (6)July 2 (7)July 9 (8)August 4 (9)Aug 13 (10)Aug 24 (11)Aug 28 (12)Sept 8 (13) Oct 8 (14)Nov 3 (15)Nov 30 (16)Dec 1 (17)Dec 29 23,702.00 GAA	790,313.49 GAA 649,381.66 GAA 115,687.67 GAA 1,542.16 GAA 23,702.00 GAA	GAD Office, various offices/ colleges in the University GAD Office, GFPS, various offices/ colleges in the University	Done.
19	MCW Section 37 on Gender Mainstreaming as a strategy to implement MCW/CHED Memo 2015-01	Sustain GAD Mainstreaming in the University	To sustain and further build the capability of GFPS-TWG members as primary drivers of GAD mainstreaming in the University To increase appreciation and commitment to Gender Mainstreaming	MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research Services MFO 4 -Extension Services GASS: GASS: General Administration & Support Services (GASS)Support to Operations (STO)	Attendance to regional/ national/international GAD-related trainings/ seminars/forum/ workshop	Attendance to other capacity-development opportunities that will deepen skills and knowledge of GFPS-TWG members (as conducted by organizations and agencies) - GFPS-TWG Members: Male 38 Female 47 5 GAD related Cap Dev	0	REGISTRATION, TRAVELLING EXPENSES & PS: (Executive Committee members: 53, TWG members: 30) = php 4,000,000.00 4,000,000.00 GAA	0.00 GAA	GAD Office, various offices/ colleges in the University	Not Done. Due to the pandemic, activities were cancelled and Covid-19 response GAD PAP's was initiated to mobilize the necessary resources to undertake urgent and appropriate disaster response aid with measures to curtail and eliminate the threat of COVID-19.(Supplies, materials and equipment's were procured for the BSU employees, as well as the students and stakeholder/s use)
20	MCW Section 37 on Gender Mainstreaming as a strategy to implement MCW/CHED Memo 2015-01	Sustain GAD Mainstreaming in the University	To ensure operations of GAD Office as well as monitor and evaluate GM efforts of the University	GASS: General Administration & Support Services (GASS) Support to Operations (STO) MFO: MFO 1 - Higher Education Services MFO 2 - Advance Education Services MFO 3 - Research Services MFO 4 -Extension Services	Re-hiring of the current Job Order Personnel Assistant and Student Assistant (SA) at the GAD Office for 2020	No. of rehired personnel and student assistant - At least two (2) staff renewed/rehired and at least one (1) student assistant	2 GAD staff1 Student Assistant	SALARY OF GAD STAFF: Casual, JOP, Student Assistant= php 650,000.00 650,000.00 GAA	543,930.68 GAA	GAD Office, various offices/ colleges in the University	Done.
ATTRIBUTED PROGRAM											

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
21					Construction of BSU Bokod Dormitory			12,630,000.00 GAA	3,061,966.63 GAA	Physical Plant Office, GAD Office, various offices in the University	***PIMME Score: 15 *Description: Gender Responsive, 75% of the budget may be attributed *Since the BSU Bokod Dormitory is on-going the Actual Amount paid for the FY 2020: Php4,082,622.1 (STILL ON-GOING 2021) *Attributed amount: Php4,082,622.17 X 75% Php 3,061,966.63 ***HGDG Score: 16.84 *Attribution: 16.84/20x100%84.2% *Budget of Facility Infrastructure15,000,000.00 *Attributed Amount 15,000,000x84.2% 12,630,000.00
22					BSU COVID-19 Response 2020			Covid-19 Response 9,046,351.96 GAA	6,697,328.21 GAA	GAD Office, PMO, various offices/ colleges in the University	***PIMME: Box 16: 7 *Box 17: 8.33 *PIMME Score: 15.33 *Description: Gender Responsive 75% of the budget for the year of the program may be attributed to the GAD budget *Budget of Covid-19 Response GAD PAPs: php 9,046,384.00 *Actual amount paid for BSU COVID-19 Response Activities and Initiatives 2020: Php8,929,770.94 *Attributed Amount: Php6,697,328.21***HGDG: Box 7a Score: 15.16 *Attribution: 15.16/20 X 100% 75.8% *Budget of Covid-19 Response GAD PAPs: php 9,046,384.00 *Attributed Amount: php 9,046,384.0 x 75.8% php 6,857,159.07
							SUB-TOTAL	52,102,478.73	31,590,766.16	GAA	
							TOTAL	52,102,478.73	31,590,766.16		

Prepared By:	Approved By:	Date
ESTRELLITA M. DACLAN, Ph.D.	FELIPE S. COMILA, Ed.D.	
GAD Director	University President	