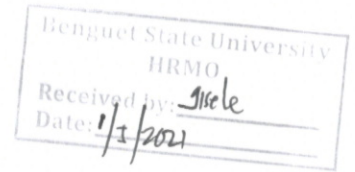
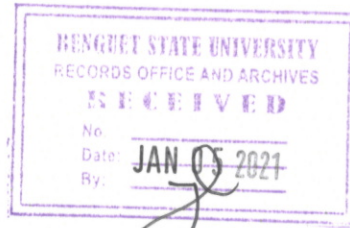




Republic of the Philippines
Benguet State University
2601 La Trinidad, Benguet

December 14, 2020

Office Order
No. **489** s. 2020



TO : **ALL UNIVERSITY OFFICIALS AND EMPLOYEES**

SUBJECT : **DESIGNATION OF GENDER AND DEVELOPMENT FOCAL POINT SYSTEM TECHNICAL WORKING (GFPS-TWG)**

Pursuant to the PCW Memo Circular 2011-01, dated October 21, 2011 and as provided by Section 36 of Republic Act 9710, otherwise known as the Magna Carta of Women (MCW), and Section 37-C of its implementing Rules and Regulations (IRR), all government agencies and state universities and colleges shall adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes and procedures, and shall establish or strengthen their Gender and Development Focal Point System (GFSPS) or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency.

The following personnel are hereby designated as members of the GAD Focal Point System Technical Working Group (GFPS-TWG):

- | | |
|------------------------------|-----------------------------|
| 1) ABLAZA, Gretchen Gaye C. | 17) KINNUD, Richard H. |
| 2) AROMIN, Melvin John M. | 18) KIONG, Rachelle B. |
| 3) AROMIN, Veronica Reina E. | 19) KIPAAN, Lauren P. |
| 4) BAWANG, Rex John G. | 20) LASCANO, Elizabeth A. |
| 5) CHANGILAN, Jezebel B. | 21) LONGAY, Normalyn T. |
| 6) DEPONIO, Martina A. | 22) MAUTING, Jocelyn L. |
| 7) DONGUIZ, Renebeth G. | 23) PANAGAN, Vicente Jr. G. |
| 8) DUMALHIN, Leonardo D. | 24) PARCASIO, Imelda G. |
| 9) DULAY, Odelon C. | 25) PAWID, Raymundo Jr. H. |
| 10) DUMAPIS, Richard P. | 26) POLTIC, Florence V. |
| 11) FERNANDO, Sheryl I. | 27) SAMUEL, Freda Kate D. |
| 12) FIANGAAN, Ramon Jr. C. | 28) SANTIAGO, Alma D. |
| 13) GALINATO, Imelda B. | 29) SOMYDEN, Jao-jao A. |
| 14) GAMBOA, Michelle D. | 30) PAZA, Chrisando P. |
| 15) GAY-AS, Mark U. | 31) RICARDO, Marjorie C. |
| 16) KIMEU, Amelia M. | 32) TAYABEN, Jude L. |

As mandated by PCW MC 2011-01, the Technical Working Group or Secretariat shall have the following roles and responsibilities:

- i. Facilitate the implementation of the gender mainstreaming efforts of the agency through the GAD planning and budgeting process;
- ii. Formulate agency GAD Plans, Programs and Budget in response to the gender gaps and issues faced by their clients and constituencies, women and men employees, following the conduct of a gender audit, gender analysis, and/ or review of sex disaggregated data;
- iii. Assist in the capacity development of and provide technical assistance to the University, and as needed, to officers in the others offices or units. In this regard, the TWG shall work with the human resource development office on the

development and implementation of an appropriate capacity development program on gender equality and women's empowerment for its employees, and as requested or deemed necessary, for other offices under the Department or Agency, as the case may be;

- iv. Coordinate with the various units of the University including its campuses and ensure their meaningful participation in GAD strategic and annual planning exercises. The TWG of the main campus shall coordinate with the GFPS of campuses, especially on the preparation, consolidation and submission of GAD Plan and Budgets;
- v. Lead the conduct of advocacy activities and the development of IEC materials to ensure critical support of staff and students to the activities of the GAD Focal Point System and GAD mainstreaming activities; and
- vi. Monitor the implementation of GAD-related programs, activities and projects in the University and suggest corrective measures to improve implementation of GFPS program, activities and projects;
- vii. Prepare and consolidate agency GAD accomplishment reports; and
- viii. Provide regular updates and recommendations to the head of agency or Execom on the activities of the GFPS and the progress of agency GAD mainstreaming activities based on the feedback and reports of the various units of the agency.

This designation is effective January 1, 2021 to December 31, 2022 or, unless sooner revoked or amended by this Office.

In the best interest of the public service and in order to sustain quality and excellence in the University, the above designates shall perform duties and responsibilities as GFPS-TWG members with utmost sincerity, honesty, dedication and commitment. This designation shall form part of their workload.

An appropriate remuneration shall be provided when necessary, such as Compensatory Overtime Credits as duly allowed by appropriate laws and the proper authority, subject to accounting and auditing rules and regulations.

The cooperation of all concerned is hereby enjoined.


FELIPE SALAING COMILA
University President





Republic of the Philippines
Benguet State University
2601 La Trinidad, Benguet

January 2, 2023

Office Order
No. 001 s. 2023

TO : ALL UNIVERSITY OFFICIALS AND EMPLOYEES

SUBJECT : DESIGNATION OF GENDER AND DEVELOPMENT FOCAL POINT SYSTEM TECHNICAL WORKING (GFPS-TWG)

Pursuant to the PCW Memo Circular 2011-01, dated October 21, 2011 and as provided by Section 36 of Republic Act 9710, otherwise known as the Magna Carta of Women (MCW), and Section 37-C of its implementing Rules and Regulations (IRR), all government agencies and state universities and colleges shall adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes and procedures, and shall establish or strengthen their Gender and Development Focal Point System (GFSPS) or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency.

The following personnel are hereby designated as members of the GAD Focal Point System Technical Working Group (GFPS-TWG):

- | | | | |
|----|---------------------------|----|-------------------------------|
| 1 | ABLAZA, Gretchen Gaye C. | 22 | LABENIO, Neivalyn B. |
| 2 | AQUINO, Frael U. | 23 | LABI, Adamson N. |
| 3 | ANONGOS, Stanley F., Jr. | 24 | LAD-EY-NEYNEY, Maricris P. |
| 4 | AROMIN, Melvin John M. | 25 | LANGAOAN, Anna Cris L. |
| 5 | AROMIN, Veronica Reina E. | 26 | LASCANO, Elizabeth A. |
| 6 | BANES, Gigy G. | 27 | MAUTING, Jocelyn L. |
| 7 | BANGNAN, Bryan C. | 28 | PANAGAN, Vicente Jr. G. |
| 8 | BAWANG, Rex John G. | 29 | PARCASIO, Imelda G. |
| 9 | BITENG, Carolyn C. | 30 | PAWID, Raymundo Jr. H. |
| 10 | BUASEN-OCASEN, Susan P. | 31 | PAZA, Chrisando P. |
| 11 | DEPONIO, Martina A. | 32 | PINOS-AN, Jeffee Ben B. |
| 12 | DOM-OGEN, Elizabeth T. | 33 | POLTIC, Florence V. |
| 13 | DONGUIZ, Renebeth G. | 34 | RICARDO, Marjorie C. |
| 14 | DUMALHIN, Leonardo D. | 35 | ROMERO, Loretta C. |
| 15 | DULAY, Odelon C. | 36 | SAMUEL, Freda Kate D. |
| 16 | FIANGAAN, Ramon C., Jr. | 37 | SANTIAGO, Alma D. |
| 17 | GALINATO, Imelda B. | 39 | SISON, Myrna B. |
| 18 | GAMBOA, Michelle D. | 40 | SUDAYPAN, Constantino T., Sr. |
| 19 | KIMEU, Amelia M. | 41 | TABDI, Marlon S. |
| 20 | KIONG, Rachelle B. | 42 | TAYABEN, Jude L. |
| 21 | KIPAAN, Lauren P. | 43 | WANAWAN, Donato R., Jr. |

As mandated by PCW MC 2011-01, the Technical Working Group shall have the following roles and responsibilities:

- i. Facilitate the implementation of the gender mainstreaming efforts of the agency through the GAD planning and budgeting process;
-

- ii. Formulate agency GAD Plans, Programs and Budget in response to the gender gaps and issues faced by their clients and constituencies, women and men employees, following the conduct of a gender audit, gender analysis, and/ or review of sex disaggregated data;
- iii. Assist in the capacity development of and provide technical assistance to the University, and as needed, to officers in the others offices or units. In this regard, the TWG shall work with the human resource development office on the development and implementation of an appropriate capacity development program on gender equality and women's empowerment for its employees, and as requested or deemed necessary, for other offices under the Department or Agency, as the case may be;
- iv. Coordinate with the various units of the University including its campuses and ensure their meaningful participation in GAD strategic and annual planning exercises. The TWG of the main campus shall coordinate with the GFPS of campuses, especially on the preparation, consolidation and submission of GAD Plan and Budgets;
- v. Lead the conduct of advocacy activities and the development of IEC materials to ensure critical support of staff and students to the activities of the GAD Focal Point System and GAD mainstreaming activities;
- vi. Monitor the implementation of GAD-related programs, activities and projects in the University and suggest corrective measures to improve implementation of GFPS program, activities and projects;
- vii. Prepare and consolidate agency GAD accomplishment reports; and
- viii. Provide regular updates and recommendations to the head of agency or Execom on the activities of the GFPS and the progress of agency GAD mainstreaming activities based on the feedback and reports of the various units of the agency.

This designation is effective January 2, 2023 to December 31, 2024 or, unless sooner revoked or amended by this Office.

In the best interest of the public service and in order to sustain quality and excellence in the University, the above designates shall perform duties and responsibilities as GFPS-TWG members with utmost sincerity, honesty, dedication and commitment. This designation shall form part of their workload.

An appropriate remuneration shall be provided when necessary, such as Compensatory Overtime Credits as duly allowed by appropriate laws and the proper authority, subject to accounting and auditing rules and regulations.

The cooperation of all concerned is hereby enjoined.


FELIPE SALAING COMILA
University President
