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Benguet State University (BSU) once again asserted its dominance in the athletic arena by emerging as the overall champion of the CARASUC 2023 Athletic Meet and Culture and the Arts Competition. The event was held on April 18-21, 2023, at Kalinga State University, with the theme "Sustaining Sports, Culture, and the Arts for National Building during Post-Pandemic."

Despite the three-year hiatus brought about by the COVID-19 pandemic, BSU showed no signs of rust and went on to bag an impressive 127 gold medals, the most decorated SUC, giving a comfortable lead over participating other universities. Kalinga State University (KSU) finished second with 41 golds, followed by Mountain Province State Polytechnic College (MPSPC) with 32 golds, Ifugao State University (IFSU) with 25 golds, Abra State Institute of Science and

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Technology (ASIST) with 15 golds, and Apayao State College (ASC) with 10 golds.

BSU's triumph was not just limited to the athletic events, as it also emerged victorious in the Socio-Cultural and the Arts Competition. The university accumulated 149 points, topping KSU with 135 points, ASIST with 99 points, IFSU with 73 points, ASC with 67 points, and MPSPC with 58 points.

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Wellness Frael U. Aquino holding up the championship cup of Benguet State University.

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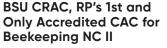
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CPAG spearheads Mass MOA Signing on various GAD and R&E programs

A mass signing of Memorandum of Agreements (MOA) with the theme, "Unity Mass Signing: CPAG and Interlocal Partners in an Indigenous and Gender and Development (GAD) Research and Extension Programs" was held at the BSU Gymnasium on April 12, 2023. This was organized by the College of Public Administration and Governance (CPAG) and attended by Private Partner Agencies of Benguet State University(BSU) along with the government officials of Benguet from its Governor, the Mayors and Vice-Mayors of the thirteen municipalities.

Dr. Renebeth G. Donguiz, dean of CPAG said "The BSU through CPAG formerly known as Institute of Public Administration (IPA) has been working with you for decades now, thanks to Research and Extension Coordinator

Atty. Julie M. Binaldo-Velasco for initiating the MOA Mass Signing activity, an activity that aims to formalize and strengthen our collaborative working relationship towards inclusive participatory and progressive future governance. Indeed, your presence has already inspired us to think more and to do more."

President Felipe Salaing Comila likewise shared an inspirational message that there may be Continued on page 5

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First published in 1996, *Shamag* is one of the official publications of Benguet State University. It was named after the Ibaloi word for news. It is a medium for employees, clients, students and partners to disseminate their programs, achievements and advocacies. *Shamag* aims to help the University goals in developing proactive programs for quality service by developing effective and efficient innovative platforms for cascading information and strengthening public-private partnerships.

Articles, pictures, comments, suggestions, reactions, and letters to the Editor may be submitted to the Editor or Associate Editor of *Shamag* at the Benguet State University Public Affairs Office through (074) 422-2127 loc. 69 or through email at publicaffairs@bsu. edu.ph.

Submitted materials will be acknowledged but Editors will determine whether materials submitted for publication shall be printed based on the Filipino Journalist's Code of Ethics. The editors also reserve the right to edit submitted materials for mechanics. The *Shamag* is guided by the journalistic standards of the Associated Press. Any opinions expressed are those of the writer and do not necessarily reflect the views or opinions of the *Shamag* staff.

Benguet State University

VISION

BSU as an International Smart University engendering graduates to walk the intergenerational highways.

MISSION

BSU CARES to: Challenge innovation, Advance technology and facility, Revitalize administration, Engender partnership, and Serve intergenerational role.

DEVELOPMENT GOALS

Goal I. Challenge Innovation in the four fold functions of the University Objectives:

- 1. (Instruction) To provide quality education responsive to the needs of time;
- 2. (**Research**) To enhance research productivity contributing to sustainable development; 3. (**Extension**) To disseminate relevant research outputs and other scholarly activities
- consistent with BSU's mandated programs;

4. (**Production**) To promote sustainable and appropriate resource generation strategies for the implementation of development plans; and

5. (Administration) To advocate for resource management and effective energy efficiency in addressing the demands of climate change.

Goal II. Advance Technology and Facility by shaping the University become responsive to modern needs.

Objectives:

1. (**Instruction**) To use information and communication technology learning resources to sustain and enhance quality of alternative teaching - learning continuity endeavors; 2. (**Research and Extension**) To upgrade facilities and enable researchers/extensionists to conduct activities using specialized facilities;

3. (**Production**) To acquire and upgrade state-of-the-art facilities in the projects innovation; and

4. (Administration) To upgrade facilities and establish modern physical infrastructures.

Goal III. Revitalize Administration by harmonizing performance monitoring, information, and reporting systems.

Objectives:

1. To elevate the BSU PRIME-HRM to a level of excellence for good governance and efficient public service;

- To reinforce transparency, integrity, and objectivity in the delivery of service;
 To regenerate instruction, research, extension, production, linkages, governance,
- management, and policies; and

4, To streamline operations to be efficient, effective, and responsive to challenges and changes.

Goal IV. Engender Partnership by proactively strengthening linkages Objectives:

1. (**Instruction**) To establish academic partnerships with local, regional, national, and international institutions providing educational opportunities for faculty, staff, and students;

2. (**Research**) To increase and sustain university relations with academe, industries, GOs, NGOs, and LGUs for research funding;

3. (Extension) To increase and sustain partnership with academe, LGUs, NGOs, Industries, and others; and

4. (Production) To comply with existing laws, policies and other requirements.

Goal V. Serve Intergenerational Role by revitalizing the Spiritual, Physical, Economical, Cultural, Intellectual, Emotional, and Social (S.P.E.C.I.E.S.) state.

Objectives:

1. To offer programs that embody social, cultural, economic and developmental needs both for local and global markets;

2. To champion local culture and languages in the University context through research, extension, and academic programs;

3. To document best practices of the University.

AdCo Action No. 03, s.2021

Quality Policy

Benguet State University is continuously committed to improve its Quality Management System, satisfy requirements of relevant interested parties and provide excellent service for quality education and innovative research aligned with sustainable development and client satisfaction.

Board Resolution # 2847 S.2016

BSU-Pathway Holds Training for Cordillera HEIs to Support Employability of Graduates

The Benguet State University PATHWAY team held the Phase 1 of the "Drawing PATHWAYs to Employability and Entrepreneurship through University-Enterprise Cooperation" training online on April 24 and 25, 2023. A total of 47 participants from Higher Education Institutions (HEIs) in the Cordillera Administrative Region (CAR) joined in to represent their schools which includes Abra State Institute of Science and Technology (ASSIST), Benguet State University (BSU), Cordillera Career Development College (CCDC), Ifugao State University (IFSU), King's College of the Philippines (KCP), and Mountain Province State Polytechnic College (MPSPC).

Resource persons of the two-day training, which focused on employability, were: Daryll B. Ponard and Froilan R. Flores of the Department of Labor and Employment (DOLE-CAR) who discussed a labor market analysis of CAR and the services of the agency related to employment; Ronald Y. Rodriguez of the Ateneo de Manila University and Ramon C. Fiangaan Jr. who talked about structure and services of employment centers in private and state HEIs; and Cristina Beans of the University of Alicante in Spain who shared Spanish models of employment centers.

An open forum followed each discussion by the resource speakers and two workshops were facilitated to further engage the participants and enrich their learnings. The workshops required the participants to identify and evaluate their universities' student services on career guidance and employment.

The participants found common meeting grounds with the

resource speakers from DOLE-CAR. In the post-evaluation, the participants indicated an improved level of awareness to government programs that support employability of HEI graduates. The resource speakers, on the other hand, encouraged the participants to communicate with their office and consider DOLE's Labour Market Information when crafting their curricula.

Likewise, with the sharing of practices in career and employment centers by the speakers, the participants indicated an increased awareness of the significance of employment or career centers in HEIs. During one of the open forums, a participant shared that she could use the insights she gained from the training to propose the establishment of an employment/career center in the university she works at.

The activity was capped by a brainstorming session with three of the resource speakers. Based on the consolidated workshop results, Ronald

Rodriguez of AdMU appreciated the participants' initiative to conduct tracer studies and encouraged them to coordinate with faculty members to come up with targeted questions. He added that this will help in gathering data that can be submitted to their schools' administration that may be used as a basis for curriculum modifications or changes.

Daryll Ponard of DOLE-CAR commended the participants for their best efforts in coming up with their workshop outputs. He described it as the highest level of their educational advocacy because they are going beyond their role as an educator by still looking after the welfare of the students even after they graduate. He encouraged the participants to also develop job-searching skills of students and provide career coaching services.

Phase II of the training series, which will focus on entrepreneurship, will be held on May 25-26, 2023. The *Continued on page 6*



The Benguet State University PATHWAY team holds Phase 1 of the "Drawing PATHWAYs to Employability and Entrepreneurship through University-Enterprise Cooperation" training online on April 24 and 25, 2023.

BSU ATBI/IC Hosts 2nd Nat'l Incubatee Summit

Following the success of the first National Incubatee Summit launched and spearheaded by Benguet State University's Agribased Technology Business Incubator/ Innovation Center (ATBI/IC) last year, the 2nd National Incubatee Summit was held on April 24, 2023 at ION Hotel, Baguio City. The summit with the theme, "Creating and Growing Agri-Aqua Startups Towards a Vibrant Economy" was attended by Dr. Reynaldo V. Ebora, the executive director of the Department of Science and Technology Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development (DOST PCAARRD).

The summit aimed to foster further partnerships and collaboration with key institutions and sectors, utilize innovation as a means of penetrating the national and global market, showcase innovative incubatee products to boost sales, and generate more income and businesses.

In his message, Dr. Ebora, commended the different incubatee products for incorporating the innovative and constructive feedback from last year's panelists.

He further promised his constant support to startup businesses.

"We at DOST PCAARRD are always open to new partnership and collaboration for we believe that together, we can power-up entrepreneurial opportunities... the creation towards a vibrant agri-aqua innovation ecosystem," he said.

Baguio City Mayor Benjie Magalong on the other hand, reminded the importance of promoting and practicing sustainability and the friendly process of conservation in their business and innovation endeavors in line with his goal to make the City of Pines a smart city and his wider objective to protect and preserve our environment.

The event also included an exhibit with the ribboncutting led by Dr. Ebora and Mayor Magalong along with Ms. Lucy A. Lastimosa, Supervising Science Research Specialist & Head of Technology Commercialization Section of the Technology Transfer and Promotion Division (TTPD) - DOST PCAARRD and Ms. Cherly Marie N. Caballero, CEO of Purple Agribusiness, Network and Trading Services (ANTS).

It was then followed with sharing of experiences

in startup creation and sustainability via technology, e-commerce, finding the right partners, and innovation promotion and support by stakeholders Ms.Caballero along with Mr. Jerrison Tiong, president of Aurochs Aerospace Precision Manufacturing Corporation and General Manager of Paper Cart Corporation, Atty. Samuel Gallardo, provincial director of DTI Baguio-Benguet, and Dir. Martin A. Wee, regional director of DOST Region IX.

In addition, owner and operator of Giant Arches Food Corporation Mr. Michael Del Rosario imparted his inspiring story and journey on how he started, overcame, and grew his business over the years amidst the changing and challenging times. According to him, there are six Ps in life and in business: Preparation, Passion, Paying the price, Persistence, Perseverance, and Prayer.

The afternoon session continued with the Incubatee Elevator Pitching in three categories which are: Fresh/ Frozen Food Products, Processed Food Products, and Non-Food Products. Panel discussion with industry partners and panelists succeeded the activity.

As part of the event, an exhibit and trade fair was held at SM City Baguio on April 23-29, 2023. The DOST-PCAARRD TTPD OIC Director Ms. Lucy A. Lastimosa, ATBI Program Leader Dr. Ruth C. Diego, and SM City Baguio Assistant Mall Manager Mr. Michael Jason Pea launched the activity through a ribbon cutting ceremony on April 23, 2023.

The exhibit and trade fair was participated by 22 universities from all over the Philippines. Products from Luzon, Visayas, and Mindanao were showcased. The displays *Continued on page 7*



Baguio City Mayor Benjie Magalong, ATBI/IC Director Ruth C. Diego, DOST PCAARRD Executive Director Reynaldo V. Ebora, Cherly Marie N. Caballero, CEO of Purple Agribusiness, Network and Trading Services (ANTS) and former undersecretary of the Department of Agriculture, Lucy A. Lastimosa, Supervising Science Research Specialist & Head of Technology Commercialization Section of the Technology Transfer and Promotion Division (TTPD) - DOST PCAARRD proudly showcase products during the 2nd National Incubatee Summit held on April 24, 2023 at ION Hotel, Baguio City.

MOA Mass Signing... from page 1

challenges to be encountered but one must go on, we still have to let the University pursue its goal in enlightening the people. He further encouraged the government officials to continue opening campuses in their respective locality except Bokod and Buguias as BSU campuses were already opened.

Sharing some challenges, Benguet Governor Melchor D. Diclas addressed the issue of the lack of classroom facilities, and expressed his gratitude for the partnership with the municipal Mayors and Vice-Mayors to create more classrooms. He added that he talked with Congressman Eric Go Yap about cooperation in creating classrooms to augment the funds from the government. Meanwhile, the Mayors, Vice-Mayors and other Representatives from the different towns, along with the partner agencies of BSU including Cordillera Quest, Calajo, Mcdonald's La Trinidad, and TiongSan branches in La Trinidad and Baguio also expressed their gratitude. They added that they hope for more alliance with BSU as they continue to create programs that can help both parties and other concerning individuals.

"With the integration of the GAD program, the CPAG had facilitated the implementation of our programs for the Extension and Research Activities. In integrating GAD perspective, it's necessary that there's a participation of women, men, and LGBTQ+ in problem identification to ensure that individual concern for all genders are being addressed," said Dr. Estrellita M. Daclan, University Gender and Development director.

"It is with highest gratitude for this moment, at last we are able to give meaning to our partnership, at last we can say that BSU-CPAG with our partner agencies have a formal relationship. It has been a long time that the CPAG has been conducting research for our local government units to come up with research-based ordinances....." said Atty. Julie M. Binaldo-Velasco as she gives her remarks to close the said activity.//KKKiaso & NYagyagan (BaComm Interns)



Benguet State University officials led by President Felipe Salaing Comila brandish the signed MOAs as a symbol of partnership with government officials of the Province of Benguet and private partners.

New BSU Faculty Club Inc. Officers Take Oath

Newly elected Benguet State University Faculty Club Incorporated (FCI) officers took their oath in a ceremony held at BSU Strawberry Hall on Tuesday, April 18, 2023. The oath-taking for the officers for 2023-2025 was administered by BSU President Felipe Salaing Comila. This was followed by the turnover of documents from the previous set of officers.

The new set of officers is composed of President Darwin A. Basquial (La Trinidad), Vice-President Julie M. Binaldo-Velasco (La Trinidad), Chester Β. Esnara (Bokod), Racquel 0. Abyado (Buguias), Secretary Lynn J. Talkasen, Treasurer Freda Kate D. Samuel, Auditor Nordalyn

P. Pedroche, Public Relations Officer Kara S. Panolong, and Business Managers Henderson J. Balanggoy (La Trinidad), Cherry S. Tolano (Bokod), Leila P. Buloguey (Buguias).

Representatives of the La Trinidad Campus are Leo S. Laruan (College of Agriculture), Igrelyn

P. Pinos-an (College of Information Sciences), Joyce N. Paing (College of Natural Sciences), Nick W. Sibaen (College of Numeracy and Applied Sciences), Jocylyn W. (College Angeles of Nursing), Ann Heather B. Kiwang (College of Social Sciences), Dante M. Miguel (College of

Teacher Education), and Mark P. Tandoc (College of Veterinary Medicine). Moreover, representatives from the Bokod campus are Violeta B. Bugtong (College of Applied Technology), Amorsolo S. Cuilan (College of Criminal Justice Education), Rowena P. Viray (College *Continued on page 6*



Newly elected BSU Faculty Club Incorporated officers taking their oath of office administered by BSU President Felipe Salaing Comila on April 18, 2023 at the BSU Strawberry Hall.

New BSU Faculty... from page 5

of Education), and Rozsi Tobias (College of Ρ. Entrepreneurship and Public Administration). Representatives from **Buguias** Campus the are Romeo C. Bogtong (College of Agriculture), Victor O. De Los Santos (College of Criminal Justice Education), Divinia K. Dominguez (College of Education), and Jane Veranda (Graduate Β. School).

In his acceptance speech, FCI President Darwin Basquial expressed his gratitude to those who had supported and believed in him. He shared his platform as a new president, emphasizing the protection of employees' welfare, the synergy of all university employees, inclusive support, transparency for promotion merits, a more active role in filling up open teaching positions, the creation of activities to foster employee camaraderie and inclusive support to members regarding benefits.

BSU Non-Teaching

Association (BSUNTA) President Philip T. Atulba and BSU Government Employees Association (BSUGEA) President Donato R. Wanawan, Jr. gave inspiring messages to the officers in serving the BSU Community.

"Expect that life is not fair, and know that you will fail often. Encourage others and give help to others," said Atulba.

Wanawan also stated that he sees the passion and sincerity to serve among the newly elected officers. He further assured the officers that BSUGEA and BSUNTA support their endeavors.

Further, President Comila highlighted the importance of unity and inclusivity in his message.

"We need to work well together because the secret to development is work from different groups. The secret to why you are very advanced is because of being inclusive not exclusive. Inclusivity, that's the need in this university," he emphasized.//DMayag-as (B.A.Com Intern)

PATHWAY from page 3

training is part of the Promoting the employAbility and enTrepreneurship of Higher education graduates through innovative WAYs in the Philippines (PATHWAY) project where BSU is a part of along with AdMU, Lyceum of the Philippines, St. Paul University Philippines, Polytechnic University of the Philippines, European Chamber of Commerce of the Philippines, Commission on Higher Education, University of Alicante in Spain and University Montpellier in France. The project is co-funded by the European Union.//JSTabangcura

BSU CRAC, RP's 1st and Only Accredited CAC for Beekeeping NC II

Benguet State University Cordillera Regional Apiculture Center (CRAC) is now an Accredited Competency Assessment Center for Beekeeping National Certification (NC) II by the Technical Education and Skills Development Authority (TESDA).

Awarded on April 20, 2023, the accreditation makes CRAC the first and only accredited competency assessment center for beekeeping NC II in the Philippines.

According to CRAC Director and Assessment Center Manager Dr. Kenneth A. Laruan, they aimed to acquire the accreditation to further serve the center's extension services. With the assessment by TESDA, the center then passed the certification through facilities, tools, and equipment assessment and conduct of onsite observation by the TESDA personnel, along with compliance with other TESDA requirements.

The center will now serve as an assessment center for beekeepers who want to obtain a TESDA NC II certification through various competencies required for beekeeping. The assessment includes written and practical exams and interviews to be facilitated by CRAC and TESDA personnel and beekeeping expert. Dr. Laruan added that applicants must have beekeeping training and experience.

Moreover, Dr. Laruan and CRAC staff Leo E. Kimbungan obtained NC II certificates for beekeeping from TESDA.

CRAC was established in 2013 under the Office for Vice-President for Research and Extension, which aims to educate and train would-be beekeepers, apiculturists, and other stakeholders, conduct research, and extend technologies toward the development of apiculture in the region.//EBawayan



CRAC Dir. Kenneth A. Laruan during the Internship-Mentoring Program conducted a site visitation at Pure Bee Line Apiary and BSU Buguias Campus Apiary on May 18, 2023.



Technical Education and Skills Development Authority (TESDA) to Cordillera Regional Apiculture Center - BSU (CRAC) as an Accredited Competency Assessment Center for Beekeeping NC II.

BSU ATBI/IC... from page 4

were divided into four categories: fresh/frozen food products, processed food products, non-food products, and products-in-development.

Through an exhibit and trade fair, the summit displayed the products developed by the incubatees



BSU ATBI/IC displays strawberry products and dried meat products at SM Baguio City during Agri-Aqua Incubatee Summit Trade Fair on April 22-23, 2023.

using their own or universities' technologies. Additionally, it encouraged connections and collaboration among incubatees, as well as between private and public organizations, in order to establish emerging enterprises // CANapiloy and FPDulas (BaComm Intern)



BSU ATBI/IC takes center stage at SM Baguio City, captivating mall goers with an informative engagement at the Agri-Aqua Incubatee Summit Trade Fair, showcasing the diverse range of products.

BSU Dominates CARASUC... from page 1

Meet and Culture and the Arts Competition showcased the talent and skills of student-athletes and artists from various universities in the Cordillera Administrative Region. The event provided an opportunity for students to compete, showcase their abilities, and build camaraderie with their peers from other institutions.

BSU's success can be attributed to their excellent training and preparation, as well as their unwavering commitment to excellence. The university's athletes and artists displayed not just their skills and talent but also their discipline, sportsmanship, and dedication to their craft.

BSU's victory in the CARASUC 2023 twin events is a testament to the university's commitment to providing quality education and promoting holistic development among its students. The university's success in both the athletic and cultural arenas is a reflection of the institution's values and principles that focus on the development of the whole person.//OGDaccotJr.



Athletes taking their oath of sportsmanship during the opening of the CARASUC 2023 Athletic Meet on April 18, 2023.



Exultant BSU athletes, coaches, and participants revel in their triumph as they celebrate their hard-fought victory after the closing program of the CARASUC 2023 Athletic meet and Culture and the Arts competition at Kalinga State University, Tabuk City, Kalinga on April 21, 2023.



BSU representatives Kristian Cacdac Salio of Bachelor of Science in Development Communication and Xyliene Bernyze Dagdagan Obiacoro of the Bachelor of Science in Nutrition Dietetics reign supreme for Mr. and Ms. CARASUC 2023. Further, Salio bags the Darling of the Crowd special award.



Amidst roaring cheers, Frael U. Aquino, director of the Center for Sports Recreation and Wellness Development, and Leonardo Samonte, director of the Center for Culture & the Arts, triumphantly hold up the hard-won trophies during the CARASUC 2023 Closing Program at Kalinga State University on April 21, 2023.