



Republic of the Philippines
AGRICULTURE, FISHERIES & NATURAL RESOURCES
HUMAN RESOURCE TRACER STUDY AHRTS)



AFNR HUMAN RESOURCE TRACER SURVEY (AHRTS)
GRADUATES

TO BE FILLED OUT BY EVALUATOR

G- - -

Region Institution Respondent ID

Dear Student:

Please complete this AHRTS questionnaire as accurately & honestly as possible by **checking (✓)** the box corresponding to your response. Your answer will be used for research purposes in order to assess in-school graduate employability, and track your professional growth and career pattern, and improve the demand for AFNR graduates in the Philippines. Your answers to this survey will be treated with strictest confidentiality.

A. GENERAL INFORMATION

1. **Name** _____

Given Name	Middle Name	Surname
-------------------	--------------------	----------------

2. **Permanent Address** _____
2.1 Current Address _____

3. **E-mail Address** _____
4. **Telephone or Contact Number(s)** _____
5. **Cellular Phone Number** _____
6. **Gender** Male Female
7. **Marital Status** Single Married Separated Widowed
8. **Year of Birth**
9. **Region of Origin**

<input type="checkbox"/> Region 1	<input type="checkbox"/> Region 5	<input type="checkbox"/> Region 9	<input type="checkbox"/> NCR
<input type="checkbox"/> Region 2	<input type="checkbox"/> Region 6	<input type="checkbox"/> Region 10	<input type="checkbox"/> CAR
<input type="checkbox"/> Region 3	<input type="checkbox"/> Region 7	<input type="checkbox"/> Region 11	<input type="checkbox"/> ARMM
<input type="checkbox"/> Region 4	<input type="checkbox"/> Region 8	<input type="checkbox"/> Region 12	<input type="checkbox"/> CARAGA

10. **Province of Origin** _____
11. **Location of Origin**
 Urban Rural

12. **Parents' Background**
12.1. Father's MAIN Occupation. Check (✓) ONE answer.
 Official of Government and Special-Interest Organization, Corporate Executive, Manager, Managing Proprietor, Supervisor
 Military, Police force
 Professional
 Technical, Associate Professional
 Clerk
 Service Worker in Shop, Market
 Sales Worker

- Farmer, Forestry Worker Fisherman
- Trader, Related Work
- Plant and Machine Operator, Assembler
- Laborer, Unskilled Worker
- Education
- Health and Social Work
- Other Community, Social and Personal Service Activities
- Private Household with Employed Persons
- Extra-territorial Organization
- Not employed
- Others, please specify: _____

12.2. Mother's MAIN Occupation. Check (✓) ONE answer.

- Official of Government and Special-Interest Organization, Corporate Executive, Manager, Managing Proprietor, Supervisor
- Military, Police force
- Professional
- Technical, Associate Professional
- Clerk
- Service Worker in Shop, Market
- Sales Worker
- Farmer, Forestry Worker Fisherman
- Trader, Related Work
- Plant and Machine Operator, Assembler
- Laborer, Unskilled Worker
- Education
- Health and Social Work
- Other Community, Social and Personal Service Activities
- Private Household with Employed Persons
- Extra-territorial Organization
- Not employed
- Others, please specify: _____

12.3 Is your father OR mother an alumnus of the school you are currently enrolled in?

- Yes
- No

13. Average Annual Family Income

If married, include income of spouse.

- Less than 50,000
- 50,000-99,000
- 100,000-199,999
- 200,000-299,000
- 300,000-399,999
- 400,000-499,999
- 500,000-599,999
- 600,000-799,999
- 800,000-999,999
- More than 1,000,000

14. Household Size. Please indicate the number of individuals living in your house.

- 1
- 2
- 3
- 4
- 5
- more than 5

B. EDUCATIONAL BACKGROUND

15. University/College

State University/College Private University/College

16. Highest Educational Attainment

- Associate degree (two-year degree) *please answer 16.a*
- Baccalaureate (four or five-year degree) *please answer 16.a*
- Graduate Diploma or Certificate
- Masters
- PhD

16a. Baccalaureate/Associate degree

- Agriculture
- Agricultural Engineering
- Agribusiness / Agribusiness Management
- Agricultural Technology
- Agricultural Education
- Agricultural Economics
- Agro-Forestry
- Animal Husbandry
- Development Communication
- Agriculture Entrepreneurial Technology
- Environmental Science/Mgt
- Fisheries
- Forestry
- Forest Ranger
- Food Technology
- Marine Biology
- Rubber Production
- Veterinary Medicine
- Agriculture Extension
- Agricultural Chemistry

17. Did you graduate with honors when you finished your College/University degree?

Yes No

18. In what year did you enter College/University for your baccalaureate degree? [] [] [] []

19. How many years of schooling have you completed since entering Grade 1? (Indicate number of years completed in each level.)

- ___ Primary/Elementary
- ___ Secondary/High School
- ___ University/College (baccalaureate/diploma)
- ___ Graduate (Masters/PhD, graduate diploma)

20. Educational Attainment

Degree(s) & Specialization(s)	College or University	Year Graduated	Honor(s) or Award(s) Received

- Degree means Program of Study or Program of Discipline, example BS in Teacher Education
- Specialization means major field of Study, example Mathematics
- Honors or Awards means academic awards received in college or while earning the degree

21. What are your REASONS for pursuing an AFNR degree or diploma program? From the list below, please CHOOSE the five (5) most relevant reasons and RANK them, with 1 as most relevant and 5 as least relevant reason.

Rank	Reasons
	a. High grades in the course or subject area(s) related to the course
	b. Good grades in high school
	c. Prestige in our community
	d. Influence of parents or relatives
	e. Influence of friends/peers
	f. Prospect for immediate employment
	g. Provided with a college scholarship (or other means to attend college)
	h. More job opportunities are available to AFNR graduates
	i. Availability of course offering in chosen institution
	j. Wants to get a prestigious job
	k. Affordable for the family
	l. Opportunity for employment abroad
	m. Strong passion for the profession
	n. No particular choice or no better idea
	o. Others, please specify:

C. CHOICE OF EDUCATIONAL INSTITUTION

22. Is the College/University that you graduated from your first school of choice?

Yes No If **YES**, proceed to Question 23.
If **NO**, proceed to Question 24.

23. What was the principal reason for choosing this College/University? Check (✓) ONE answer.

- Reputation as a renowned research institution
- Reputation as an excellent academic institution
- Reputation in the field of your study
- Reputation for cheap/affordable tuition fees
- High employability of graduates
- Parents/siblings/relatives are alumni of this college/university
- Peers/friends will/are enroll in this college/university
- Others, please specify: _____

24. Source of information in choosing the college/university you enrolled in. You may check (✓) more than one answer.

- Media (television, newspapers, radio)
- Parents/siblings/relatives
- Friends/classmates
- High school teacher/counselor
- Others, please specify: _____

D. FINANCES WHILE IN SCHOOL

25. Who financed your education (undergraduate)?

- Parents
- Siblings (brother/s, sister/s)
- Relatives
- Scholarship
- Worked while studying
- Others, please specify: _____

26. Where did you live while studying (undergraduate)?

- Own Home
- Apartment
- Relatives
- Dorm
- Others, please specify: _____

27. How much did you pay for tuition fees (per semester) while studying (undergraduate)?

- Less than P1,000
- 1,001-1,500
- 1,501-2,000
- 2,001-2,500
- 2,501-3,000
- 3,001-3,500
- 3,501-4,000
- 4,001-4,500
- 4,501-5,000
- More than P5,000
- On scholarship, non-paying

28. How much did you pay for miscellaneous fees (per semester) while studying (undergraduate)?

- Less than P1,000
- 1,001-1,500
- 1,501-2,000
- 2,001-2,500
- 2,501-3,000
- 3,001-3,500
- 3,501-4,000
- 4,001-4,500
- 4,501-5,000
- More than P5,000
- On scholarship, non-paying

E. KNOWLEDGE/SKILLS ACQUIRED FROM COURSES/DEGREE PROGRAM

29. Please evaluate the skills and knowledge YOU gained after completing your AFNR degree program by checking (✓) the appropriate rating in the tables below.

Table 2. EFFECTIVENESS OF STUDY PROGRAM AND SELF-READINESS	INFLUENCE					Not Appl Not Applicable
	Extremely	SATISFACTION			Not	
		Very Much	Somewhat	Very Much		
a. Specialized knowledge in agriculture, fisheries and natural resources						
b. IT skills (Use of Microsoft Word, PowerPoint, Adobe, AutoCAD, etc.)						
c. Proficiency in written English						
d. Proficiency in spoken English						
e. Proficiency in written Filipino						
f. Proficiency in spoken Filipino						
g. Interpersonal communication skills						
h. Creative and critical thinking skills						
i. Analytical skills						
j. Problem solving skills						
k. Team work/working with others in a group						
l. Exposure to general knowledge and current issues						

a. Specialized knowledge in agriculture, fisheries and natural resources						
b. IT skills (Use of Microsoft Word, PowerPoint, Adobe, AutoCAD, etc.)						
c. Proficiency in written English						
d. Proficiency in spoken English						
e. Proficiency in written Filipino						
f. Proficiency in spoken Filipino						
g. Interpersonal communication skills						
h. Creative and critical thinking skills						
i. Analytical skills						
j. Problem solving skills						
k. Team work/working with others in a group						
l. Exposure to general knowledge and current issues						

30. Would you recommend to your family members (s) or friends to study in this University/College?

Yes No

F. FURTHER STUDIES

31. After graduating from University/College, did you enroll in further studies?

Yes No If **YES** proceed to Question 32.
If **NO** proceed to Question 36.

32. Mode of study

Full-time
 Part-time
 Distance learning
 Virtual/Online learning
 Others, please specify: _____

33. Level of study:

PhD
 Masters
 Graduate Diploma
 Second Degree/Baccalaureate
 Certificate
 Short Courses

a. Field of Study : _____

b. Specialization : _____

34. Is the area of study similar or related to your previous areas of study?

Yes No

35. What are your REASONS for further studies? Please check (✓) only ONE (1).

Strong interest in seeking knowledge
 Enhance academic credentials/qualification
 Family encouragement
 Better job prospects
 Required by employer/position/office
 Difficulty in getting employment
 Not ready to work
 Others, please specify: _____

G. EMPLOYMENT DATA

(*Employment here means any type of work performed or services rendered in exchange for compensation under a contract of hire which creates an employer-employee relation*).

36. Are you presently employed?

Yes No Never Employed

If **NO** or **NEVER EMPLOYED**, proceed to Question 37.

If **YES**, proceed to Questions 38.

37. Please state the reason(s) why you are NOT yet employed. You may check (✓) more than one answer.

- Further studies
- Family responsibility
- Job offered was not suitable
- Lack of self confidence to face the working world
- Lack of work experience
- Chose not to work
- No job opportunity
- Not interested to work
- Health problem
- Others, please specify: _____

38. Job Sector

- National Government
- Local Government
- Education (private schools)
- Education (public)
- Private (multinational/foreign)
- Private (local)
- Own firm/Business
- Nongovernmental Organization
- Others, please specify: _____

39. Present Employment Status

- Regular or Permanent
- Temporary
- Casual
- Contractual
- Self-Employed

If **Regular/Permanent, Temporary, Casual or Contractual** employee proceed to Question 40.

If **Self Employed**, proceed to Question 42.

40. Present Occupation

(Based on the Philippine Standard Occupational Classification, 1992)

a. What is your present occupation?

- Official of Government and Special-Interest Organization, Corporate Executive, Manager, Managing Proprietor, Supervisor
- Military, Police force
- Professional
- Technical, Associate Professional
- Clerk
- Service Worker in Shop, Market
- Sales Worker
- Farmer, Forestry Worker Fisherman
- Trader, Related Work
- Plant and Machine Operator, Assembler
- Laborer, Unskilled Worker
- Education
- Health and Social Work
- Other Community, Social and Personal Service Activities
- Private Household with Employed Persons
- Extra-territorial Organization

- Not employed
 Others, please specify: _____

b. **Designation** _____

c. **Name of Company/Firm** _____

d. **Address of Company/Firm** _____

e. **Nature of business, e.g. education, R&D, etc.** _____

f. **Date of job commencement** **Month** [][] **Year** [][][]

g. **How long have you worked with the company/office?** ____ year/s ____ month/s

h. **How long have you been in this designation?** ____ year/s ____ month/s

i. **What was your starting gross monthly earnings in your CURRENT position?**

- | | |
|---|--|
| <input type="checkbox"/> Below P5,000.00 | <input type="checkbox"/> P15,000.00 to less than P20,000.00 |
| <input type="checkbox"/> P5,000.00 to less than P10,000.00 | <input type="checkbox"/> P 20,000.00 to less than P25,000.00 |
| <input type="checkbox"/> P10,000.00 to less than P15,000.00 | <input type="checkbox"/> P 25,000.00 and above |

j. **What is your current gross monthly earnings in your CURRENT position?**

- | | |
|---|--|
| <input type="checkbox"/> Below P5,000.00 | <input type="checkbox"/> P15,000.00 to less than P20,000.00 |
| <input type="checkbox"/> P5,000.00 to less than P10,000.00 | <input type="checkbox"/> P 20,000.00 to less than P25,000.00 |
| <input type="checkbox"/> P10,000.00 to less than P15,000.00 | <input type="checkbox"/> P 25,000.00 and above |

41. Please rate YOUR ABILITY to perform your current job.

ABILITY	Excellent	Good	Somewhat at Good	Poor	Very	Not
a. Workplace adaptability						
b. Problem-solving and decision-making skills						
c. Confidence to perform tasks required						
d. Working in a team						
e. Communication skills						
f. Usage of ICT (Information and Communication Tech)						
g. Ability to use ICT applications						
h. Technical skills in AFNR						
i. Others, please specify:						

42. If SELF EMPLOYED, please check (✓) only ONE (1) answer:

- a) **MAIN Business Activity** *Please specify main product/service:*
- Exporter _____
 - Importer _____
 - Wholesale _____
 - Retail _____
 - Manufacturer/producer _____
 - Service _____
- b) **MAIN Source of capital**
- Own savings
 - Partnership
 - Family
 - Loan from bank
 - Others, please specify: _____

H. **JOB TRANSITION**

43. Is this your **FIRST JOB** after college? Yes No

If **NO**, proceed to Questions 45.

44. What are your reason(s) for staying on the job? You may check (✓) more than one answer.

- Salaries and benefits
- Career challenge
- Related to special skill
- Related to course or program of study
- Proximity to residence
- Peer influence
- Family influence
- Other reason/s, please specify: _____

45. Is your **FIRST JOB** related to the course you took up in college?

- Yes No

If **YES**, proceed to Question 46.

If **NO**, proceed to Question 48.

46. What were your reasons for accepting the job? You may check (✓) more than one answer.

- Salaries & benefits
- Career challenge
- Related to special skills
- Proximity to residence
- Other reason/s, please specify: _____

47. What were your reasons for changing job? You may check (✓) more than one answer.

- Salaries & benefits
- Career challenge
- Related to special skills
- Proximity to residence
- Other reason/s, please specify: _____

48. How long did you stay in your **FIRST JOB**?

- Less than a month 1 year to less than 2 years Others, please specify: _____

- 1 to 6 months 2 years to less than 3 years
 7 to 11 months 3 years to less than 4 years

49. How did you find your FIRST JOB?

- Media (print ads, radio, TV, Internet) Public Employment Service Office (PESO)
 Campus counseling, placement assistance Private Employment Agency, Job Fair
 Walk-in applicant Family business
 Information from friends Others, please specify _____
 Referred by college professor

50. How long did it take you to land your FIRST JOB?

- Less than a month 1 year to less than 2 years Others, please specify
 1 to 6 months 2 years to less than 3 years
 7 to 11 months 3 years to less than 4 years

51. Job Level Position

Job Level	First Job	Current Job
Rank or Clerical	<input type="checkbox"/>	<input type="checkbox"/>
Professional, Technical or Supervisory	<input type="checkbox"/>	<input type="checkbox"/>
Managerial or Executive	<input type="checkbox"/>	<input type="checkbox"/>
Self-employed	<input type="checkbox"/>	<input type="checkbox"/>

52. What was your initial gross monthly earning in your FIRST JOB after College/University?

- Below P5,000.00 P15,000.00 to less than P20,000.00
 P5,000.00 to less than P10,000.00 P 20,000.00 to less than P25,000.00
 P10,000.00 to less than P15,000.00 P 25,000.00 and above

53. In general, to what extent was your college curriculum relevant to your FIRST JOB?

- Extremely Helpful
 Very Helpful
 Somewhat Helpful
 Not Very Helpful
 Not helpful at all

54. What competencies learned in college did you find very useful in your FIRST JOB? You may check (✓) more than one answer.

- Communication skills
 Human relations skills
 Entrepreneurial skills
 Information Technology skills
 Problem-solving skills
 Critical thinking skills
 Technical skills in AFNR
 Other skills, please specify _____

55. Are you currently looking for another job? Yes No

If **YES**, what is your **MAIN** reason? Please check (✓) only **ONE** answer.

- Looking for job compatible with qualification
 To get higher salary
 Looking for a job relevant to my field of study
 Looking for a more challenging job

- Looking for a permanent job
- Others, please specify: _____

56. Do you have a secondary or part-time job?

- Yes No

If **YES**, what are your reasons for taking the job? You may check (✓) more than one answer.

- To gain experience
- To get extra income
- To fill in free time
- To develop new skills
- Others, please specify: _____

57. Are you currently applying OR planning to apply [in the next six (6) months] for a job overseas/abroad?

- Yes No

PLEASE INDICATE

Date the questionnaire was received : mo ___ / day ___ / yr ___

Date the questionnaire was mailed back : mo ___ / day ___ / yr ___

THANK YOU for taking time to fill out this questionnaire. **PLEASE RETURN THIS AHRTS TO YOUR INSTITUTION USING THE ATTACHED ENVELOPE.** Being one of the alumni of your institution, may we request you to list down the names of other college graduates (AY 2003-2004 to AY 2007-2008) from your institution including their addresses and contact numbers. Their participation will also be needed to make this study more meaningful and useful.

Name	Full Address	Contact Number

*****For more information, please call or text 09083589854.**

Thank you... ☺